

**Fairfield City School District:  
Excellence, preparation for life, opportunities for all!**

**BOARD OF EDUCATION MEETING AGENDA**

**February 15, 2018**

**REGULAR SESSION 6:30 PM  
CATHERINE D. MILLIGAN CONFERENCE ROOM  
FAIRFIELD SENIOR HIGH SCHOOL**

---

CALL TO ORDER

ROLL CALL

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **O'Neal**    \_\_\_\_\_ **Shorter**

PLEDGE OF ALLEGIANCE –Michael Berding

PRESENTATIONS/RESOLUTIONS

- A. Fairfield High School Spotlight – Bill Rice
- B. Athletic Department Update – Mark Harden
- C. Website Redesign – Gina Gentry-Fletcher

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. William Bennett, Freshman, Basketball, Boys, 20% (effective February 1, 2018; for personal reasons)
- b. Lori Huellemeier, Creekside, Art  
(effective at the end of the day May 31, 2018; for retirement purposes)
- c. Ann Schmitt, District, Preschool Supervisor  
(effective at the end of the day June 30, 2018; for personal reasons)

---

2. Leaves of Absence

- a. Heidi Escobar, District, Psychologist  
(effective January 29, 2018 through March 29, 2018; for childrearing purposes)
- b. Lisa Head, Senior High, Intervention Specialist  
(effective January 29, 2018 through March 2, 2018; for medical reasons)
- c. Brooke Woodrey, East, 5<sup>th</sup> grade Math/Science  
(effective February 12, 2018 through April 27, 2018; for childrearing purposes)

3. Employment

- a. Extracurriculars 2017-18

**Senior High**

Kyle Bolser, Tennis Assistant, Boys  
Jordan Conley, Baseball, Assistant, 50%  
Adam Grissom, Baseball, Assistant  
Michael Hess, Volleyball, Assistant, Boys  
Douglas Johnson, Lacrosse, Assistant, Girls  
Jason Krause, Track, Assistant  
Charnee Lumbus, Track, Assistant  
David Pierce, Track, Assistant  
Alexa Stinnett, Softball, Assistant

**Freshman**

William Amburgey, Baseball, 50%  
Nicholas Meiners, Baseball, 50%

**Middle (Creekside Middle)**

Lanita Drake, Intramural Basketball, Girls 6<sup>th</sup>

- b. Co-Curriculars 2017-18

John Miller, Freshman/High School Choir, 50%

- c. Recovery and/or Credit Flexibility Instructors

Tracy Ashford  
Whitney McKee

(The above-named persons are recommended for employment as credit recovery and/or credit flexibility instructors at the rate of \$28.99 per hour for the 2017-2018 school year for up to ten (10) hours per student per class.)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **O'Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**B. Personnel – Support**

**1. Resignations**

- a. Terri Baker, Sr. High, Clerk III  
(effective the end of the day February 9, 2018; for personal reasons)
- b. Kathleen Kennedy, East, Educational Assistant  
(effective the end of the day February 2, 2018; for personal reasons)
- c. Linda Meiser, East, Educational Assistant  
(effective the end of the day January 23, 2018 to retire effective February 1, 2018)
- d. Christina Weber, Crossroads, Cook  
(effective the end of the day January 18, 2018; for personal reasons)

**2. Leaves of Absence**

- a. Wilma Batt, Sr. High, Food Service Assistant  
(effective January 10, 2018 through April 16, 2018; extension of unpaid personal medical)
- b. Tonya Blevens, District Maintenance, Custodian  
(effective January 12, 2018 through March 1, 2018; extension of unpaid Workers Compensation)
- c. Susan Miner, Sr. High, Food Service Assistant  
(effective February 1, 2018 through February 25, 2018; extension of unpaid personal medical)

**3. Employment**

- a. Deanna Bays, South, Educational Assistant  
(effective February 16, 2018; for a replacement position)
- b. Maria Buschmann, Sr. High, Clerk III  
(effective February 12, 2018; for a replacement position)
- c. Isiah Edwards, Crossroads, Temporary Custodian  
(effective February 20, 2018 through May 20, 2018; for a replacement position)

- d. Stephen Ladley, South, Custodian  
(effective February 11, 2018; previous temporary employment; for a replacement position)
- e. Joseph Penney, District, Director of Business Operations  
(recommended for a new two-year administrative contract effective May 1, 2018 – June 30, 2020, for 228 days, on the classified administrative salary range 3 for a replacement position)
- f. Jessyka Scott, Sr. High, Educational Assistant  
(effective February 20, 2018; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**C. Items for Board Discussion**

- 1. Preschool Services and Programs – Kathy Gilbert
- 2. Support Staff Substitute Pay Rates – Tom Weiser
- 3. Summer Building Maintenance Projects – Tom Weiser
- 4. Policies
  - a. AFBA – Evaluation of Treasurer – Nancy Lane
  - b. BCCB – Evaluation of Treasurer – Nancy Lane
  - c. BDDJ – Broadcasting and Taping of Board Meetings – Nancy Lane
  - d. KBCD – Broadcasting and Taping of Board Meetings – Nancy Lane
  - e. DECA – Administration of Federal Grant Funds – Nancy Lane
  - f. DJF – Purchasing Procedures – Nancy Lane
  - g. DI - Fiscal Accounting and Reporting – Nancy Lane
  - h. DN – School Properties Disposal – Nancy Lane

#### D. Other Items for Board Action

1. Recommend approval of the following Board Policies:
  - a. ACA/ACAA – Nondiscrimination on the Basis of Sex/Sexual Harassment
  - b. ACA-R/ACAA-R – Nondiscrimination on the Basis of Sex/Sexual Harassment Grievance Procedures
  - c. GBQ – Criminal Record Check
  - d. GBR – Family and Medical Leave
  - e. GBR-R – Family and Medical Leave
  - f. GCPD – Suspension and Termination of Professional Staff Members
  - g. GDB – Support Staff Contracts and Compensation Plans
  - h. GDBA – Support Staff Salary Schedules
  - i. GDBB – Support Staff Pupil Activity Contracts
  - j. GDBC – Support Staff Fringe Benefits
  - k. GDBD – Support Staff Leaves and Absences
  - l. GDBE – Support Staff Vacations and Holidays
  - m. GDKA – Support Staff Extra Duty
  - n. GDPD – Suspension, Demotion and Termination of Support Staff Members

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**

**President declares motion**\_\_\_\_\_.

#### TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:

January 11, 2018 – Organizational Meeting/Special Meeting  
February 1, 2018 – Regular Work Session Meeting

- B. Recommend approval of the financial reports for the month of January 2018.
- C. Recommend approval of the 2017-2018 Amended Appropriations Resolution.
- D. Recommend approval of the following donations:
1. A donation of \$500 from Infocase Inc. to the Fairfield High School Spirit Club.
  2. A donation of \$2,840 from Fairfield Tempo Club to the Fairfield City School District.

**Total donations for 2018: \$3,440.00**

- E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
30403	Cellular telephone	Public Relations
30592	Jetpack Mifi (hotspot)	Fairfield Prevention Coalition
26964	Projector	Freshman School
23252	Projector	High School
13103	Laminator	Crossroads Middle School

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **O'Neal**    \_\_\_\_\_ **Shorter**

**President declares motion**\_\_\_\_\_.

#### COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Parks and Recreation Update – Carrie O'Neal
- D. Planning Commission – Brian Begley

#### ANNOUNCEMENTS

February 16, 2018 – Inservice Day (No Students)

February 19, 2018 – President's Day (No School)

February 23, 2018 – Progress Reports Grades 1-12

February 23, 2018 – FHS Brothers & Sisters United Present: Black History Showcase  
Featuring Tuskegee Airman Leslie Edwards, 7:00 PM, FHS PAC, Free Event to the Public

February 24, 2018 – Father/Daughter Dance, 7:00 PM – 9:00 PM, FHS Arena

March 1, 2018 – Board Meeting (Work Session), 6:30 PM, FAB Conference Room A

**BOARD MEMBER COMMENTS**

**RECESS TO EXECUTIVE SESSION TO DISCUSS:**

The employment and compensation of public employees 121.22 (G) (1)  
Court Action 121.22 (G) (3) – Pending or Imminent Litigation

**Motion to convene executive session:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**President convenes executive session at** \_\_\_\_\_ **P.M.**

**President resumes regular meeting at** \_\_\_\_\_ **P.M.**

**ADJOURNMENT**

**Motion to adjourn:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Hare**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**President adjourns meeting at** \_\_\_\_\_ **P.M.**